



Balmer Lawrie & Co. Ltd.

(A Government of India Enterprise)

(A Miniratna - I PSE)

Regd. Office: 21, N S Road, Kolkata-700 001

CIN: L15492WB1924GOI004835, Website: www.balmerlawrie.com

For Email id and Phone No. refer web advertisement

Sl. No.	SBU / Function	Position	Grade (Pay Scale) ₹	No. of Post(s)*	Minimum Qualification (only UGC/AICTE / Govt. of India/ State Govt. approved Institutes/ Universities)	Max. Age (Years)*	Minimum Post Qualification Relevant Experience (Years)*
1	Corporate- HR	Chief Manager [HR & Employee Relations]	E5 (80000 – 220000)	3 (Three)	2 years full time (excluding part time / correspondence / distance learning) MBA [HR / IR / PM & IR] / MSW	42	13
					2 years full time (excluding part time / correspondence / distance learning) Post Graduate Diploma [HR / IR / PM & IR]	50	24
2	Industrial Packaging	Deputy Manager [Sales & Marketing]	E2 (50000 – 160000)	1 (One)	2 years full time regular (excluding part time / correspondence / distance learning) Post Graduate Degree in Management / MBA in Sales & Marketing or full time regular (excluding part time / correspondence / distance learning) Degree in Engineering	32	5 3 years of experience in B2B sales is mandatory
3		Assistant Manager [Sales & Marketing]	E1 (40000 – 140000)	1 (One)	2 years full time regular (excluding part time / correspondence / distance learning) Post Graduate Degree / MBA in Sales & Marketing or full time regular (excluding part time / correspondence / distance learning) Degree in Mechanical Engineering	27	1 1 year of experience in B2B sales is mandatory
					Post Graduate Diploma (Minimum of 1 Year Duration, excluding correspondence / distance learning) in Sales & Marketing	30	4 1 year of experience in B2B sales is mandatory
4		Assistant Manager [Stores]	E1 (40000 – 140000)	1 (One)	2 years full time regular (excluding part time / correspondence / distance learning) Post Graduate Degree / MBA in Material Management or in related discipline	27	1 1 year of experience in stores / purchase/ materials related role in manufacturing plant is mandatory
5		Assistant Manager [Purchase]	E1 (40000 – 140000)	1 (One)	2 years full time regular (excluding part time / correspondence / distance learning) Post Graduate Degree / MBA in Material Management or in related discipline	27	1 1 year of experience in purchase/ materials related role in manufacturing plant is mandatory
6		Assistant Manager [Sales]	E1 (40000 – 140000)	1 (One)	2 years full time regular (excluding part time / correspondence / distance learning) Post Graduate Degree / MBA in Sales & Marketing or full time regular (excluding part time / correspondence / distance learning) Degree in Mechanical Engineering	27	1 1 year of experience in B2B sales is mandatory
	Post Graduate Diploma (Minimum of 1 Year Duration, excluding correspondence / distance learning) in Sales & Marketing				30	4 1 year of experience in B2B sales is mandatory	
7	Refinery & Oil Field Services (ROFS)	Assistant Manager [ROFS]	E1 (40000 – 140000)	1 (One)	Full time regular (excluding part time / correspondence / distance learning) Degree in Mechanical Engineering.	27	1

*The cut-off date for post qualification relevant experience & maximum age is 01.04.2018. All candidates who are eligible as on the cut-off date may apply for the currently advertised positions. Panel may be drawn from the recruitment process which will be valid during the Financial Year 2018-19 and it may be used to fill vacancies arising during that year.

Persons with Benchmark Disabilities (PwBD) are eligible to apply. For further details log-on to <http://www.balmerlawrie.com/pages/currentopening>.

Note : Maximum age is relaxable by 5 years for SC/ST candidates and 3 years for Other Backward Classes (OBC) – Non Creamy Layer (NCL) candidates. For PwBD candidates, age is relaxable by 10 years (15 years for SCs/ STs & 13 years for OBCs). For Ex-Servicemen & Commissioned Officers including Emergency Commissioned Officers or Short Service Commissioned Officers, maximum age is relaxable by the length of Military service increased by 3 years.

For details & to apply, log-on to Careers at <http://www.balmerlawrie.com/pages/currentopening>

Last Date for Submission of Online Applications: 7th December, 2018